



## **Dr. Tom Kennie**

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Tom Kennie is a Director of Ranmore ([www.ranmore.co.uk](http://www.ranmore.co.uk)). He has over 20 years of experience working with many higher education institutions and research bodies on leadership, management and governance activities in the UK and increasingly globally. He was, with Robin Middlehurst, a co-founding director of the UK Top Management Programme (TMP), a leadership development programme for members of senior leadership teams in universities. In recent years his work has become increasingly focused on transition coaching for new heads of universities as they navigate through the many phases and issues outlined in a new book on the subject he has co-authored with Robin entitled 'Leadership Transitions in Universities: *Arriving, Surviving and Thriving at the Top*' (in press). He is also an Honorary Senior Fellow in the LH Martin Institute/Melbourne Centre for the Study of Higher Education in the University of Melbourne.